

Labor Center

Building the labor movement through education

The Family and Medical Leave Act (FMLA)

A two-day course designed for labor leaders, members, and workers interested in better understanding and enforcing workplace FMLA rights. Presented in cooperation with the Iowa Federation of Labor, AFL-CIO.

- In-depth review of workers' rights under FMLA law and current Department of Labor regulations
- Strategies for addressing common problems with medical certification and medical privacy issues
- Handling FMLA-related grievances, and other enforcement options
- How FMLA interacts with contract language and employer leave or attendance policies
- Beyond FMLA: National and state trends and innovations in work-life balance, leave, and attendance policies



When: March 14-15, 2019 (Thursday-Friday)

Where: Iowa Memorial Union, University of Iowa campus, Iowa City, IA

Cost: **\$200/person** (Housing, meals and parking are not included in the registration fee; see below for hotel information)

Time: Registration from 8:30-9:00 a.m. on March 14; program will conclude by 4:30 p.m. on March 15

TO REGISTER: Call the Labor Center at 319.335.4144, OR email us at labor-center@uiowa.edu, OR register online at <https://laborcenter.uiowa.edu/forms/ui-labor-center-campus-program-registration>. When registering by phone or email, please include the name(s) of the participant(s), union name and local #, mailing address, daytime phone #, and union title/position. If you plan to pay your registration fee in advance, make your check payable to The University of Iowa and mail it to: Labor Center, The University of Iowa, 100 BioVentures Center, Room W130, Iowa City, IA 52242-5000. **Registration deadline: February 28, 2019.** A confirmation letter and program agenda will be sent to each registrant in advance of the program.

HOUSING: A block of rooms is being held at the Iowa House hotel (part of the Iowa Memorial Union) for the night of March 14 (rate: \$95/night). (Reference the "Labor Center" block when you speak to the front desk staff.) **You will need to reserve and pay for your own housing directly with the Iowa House at 319.335.3513.** A small number of rooms are being held for the night of March 13 if you arrive the evening before the program begins. (Our block of rooms is guaranteed through February 21, reservations made after that date are on a space available basis.)

Individuals with disabilities are encouraged to attend all University of Iowa-sponsored events. If you are a person with a disability who requires an accommodation in order to participate in a program, please contact the Labor Center in advance at 319.335.4144.