



THE UNIVERSITY OF IOWA

Labor Center

Building the labor movement through education

The Family and Medical Leave Act (FMLA)

A two-day course designed for union leaders, staff, and members interested in better understanding and enforcing workplace FMLA rights. Presented in cooperation with the Iowa Federation of Labor, AFL-CIO.

- In-depth review of workers' rights under FMLA law and current Department of Labor regulations
- Strategies for addressing common problems with medical certification and medical privacy issues
- Handling FMLA-related grievances, and other enforcement options
- How FMLA interacts with contract language and employer leave or attendance policies
- Beyond FMLA: Initiatives to improve leave policies through collective bargaining or public policy



When: March 8-9, 2018 (Thursday-Friday)
Where: Iowa Memorial Union, University of Iowa campus, Iowa City, IA
Cost: **\$175/person**, includes materials and parking (Housing is not included; see below for hotel information)
Time: Registration from 8:30-9:00 a.m. on March 8; program will conclude by 4:00 p.m. on March 9

TO REGISTER: Call the Labor Center at 319.335.4144, OR email us at labor-center@uiowa.edu, OR register online at <https://laborcenter.uiowa.edu/forms/ui-labor-center-campus-program-registration>. When registering by phone or email, please include the name(s) of the participant(s), union name and local #, mailing address, daytime phone #, and union title/position. If you plan to pay your registration fee in advance, make your check payable to The University of Iowa and mail it to: Labor Center, The University of Iowa, 100 BioVentures Center, Room W130, Iowa City, IA 52242-5000. **Registration deadline: February 26, 2018.** A confirmation letter and program agenda will be sent to each registrant in advance of the program.

HOUSING: A block of rooms is being held at the Iowa House hotel (part of the Iowa Memorial Union) under "Labor Center – FMLA" for the night of March 8 (rate: \$95/night). **You will need to reserve and pay for your own housing directly with the Iowa House at 319.335.3513.** A small number of rooms are being held for the night of March 7 if you arrive the evening before the program begins. (Our block of rooms is guaranteed through February 8, reservations made after that date are on a space available basis.)

If you are a person with a disability who requires an accommodation in order to participate in a program, please contact the Labor Center in advance at 319.335.4144.

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