

# IOWA

Labor Center



**DUBUQUE FEDERATION OF LABOR,  
GREAT RIVER AREA LABOR  
FEDERATION, AFL-CIO**

**WORKSHOP FOR UNION MEMBERS:  
UNDERSTANDING AND  
DEFENDING YOUR RIGHTS  
UNDER THE CONTRACT**

Join us for a **FREE** 2-hour training and education session to learn more about how to understand and defend your rights under your collective bargaining agreement. During this class we will review principles of contract interpretation, the grievance and arbitration process, and how to document potential grievances.

**MONDAY, OCT 25, 2021 | 6PM-8PM**

**AT THE UNION LABOR TEMPLE, 1610 GARFIELD AVENUE, DUBUQUE**

**25 PERSON LIMIT - REGISTER NOW BY EMAILING MARY AT  
MARYM.SAND@YAHOO.COM**